

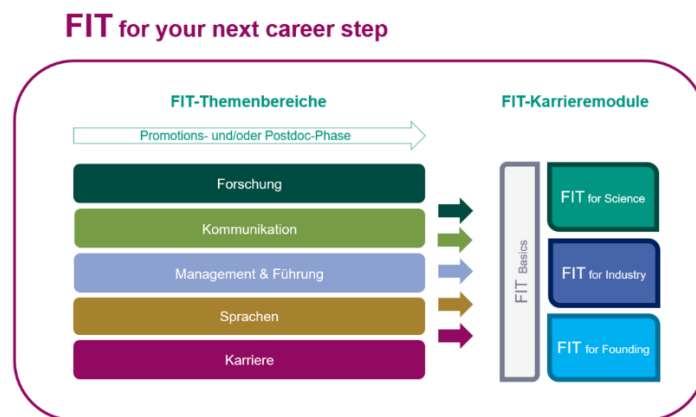
## KHYS Weiterbildungsangebote 2024

### KHYS Further Education Program 2024

#### Fit For Your Next Career Step: Mit überfachlichen Kompetenzen einen Schritt voraus

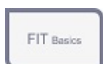
Das KHYS-Weiterbildungsprogramm "**Fit for your next career step**" (**FIT**) für Promovierende und Postdocs ist auf die spezifischen Bedarfe in der jeweiligen Qualifikationsphase zugeschnitten. Es gliedert sich in **FIT-Themenbereiche** und **FIT-Karrieremodule** (siehe Abbildung), enthält verschiedene Formate wie Workshops und E-Learnings und bietet zu ausgewählten Themenbereichen Einsteiger- und Fortgeschrittenenkurse. So können Sie die für Sie passenden Kurse **nach Ihren Vorkenntnissen, aktuellen Anforderungen und Ihrem anvisierten Karriereweg** zusammenstellen. Detailliertere Informationen hierzu finden Sie auf unserer [Webseite](#).

*The KHYS further education program "**Fit for your next career step**" (**FIT**) for doctoral researchers and postdocs is thematically tailored to the specific needs in the respective qualification phase. For this reason, our further education program consists of workshops and e-learning courses. Through our **FIT thematic areas and FIT-Career Modules** we would like to enable you to compose our courses according to **your needs, previous knowledge and interests** (see illustration). For more detailed information, please visit our [website](#).*



#### Hier einige Hinweise zur besseren Orientierung:

*Some information for a better orientation:*



Die FIT-Karrieremodule markieren, für welche Karrierewege die Inhalte vornehmlich relevant sind (FIT Basic, FIT for Science, FIT for Industry, FIT for Founding)  
*Courses which are especially relevant for specific careers (FIT Basic, FIT for Science, FIT for Industry, FIT for Founding)*



Zielgruppe: Vorrangig (aber nicht ausschließlich) Postdocs (P) bzw. Promovierende (D)  
*Courses which are more likely (but not exclusively) orientated on the needs of postdocs (P) or doctoral researchers (D)*



E-Learningkurse (siehe auch [Übersicht](#) am Ende des Dokuments)  
*E-Learnings ([listed](#) also at the end of this document)*

Für eine detaillierte Kursbeschreibung und eine kalendarische Anordnung der Kurse steht Ihnen unser [Veranstaltungskalender](#) zur Verfügung.

*Please check our date sorted [event calendar](#) for more detailed information to each course.*



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## FORSCHUNG RESEARCH SKILLS

### Promotion & Postdoc-Phase: Wegmarken und Prozesse Doctoral and Postdoctoral Phase: Milestones and Processes

<a href="#">13.03.</a>	KIT Doctoral Days   Welcome Event for Doctoral Researchers	FIT Basics	D
<a href="#">21.02.</a>	Welcome Event for Postdocs	FIT Basics	P
<a href="#">14. &amp; 15.03.</a>	KIT Doctoral Days   Getting Started. The Path to a Successful Doctorate	FIT Basics	D
<a href="#">14. &amp; 15.10.</a>	Getting Started. Die Promotion als Projekt	FIT Basics	D
<a href="#">25. &amp; 26.06.</a>	Disputationstraining	FIT Basics	D

### Informations- und Datenmanagement Managing Information and Data

<a href="#">09.12.</a>	Die wissenschaftliche Suchmaschine Google Scholar	FIT for Science	
<a href="#">13.03.</a>	KIT Doctoral Days   Sammeln, strukturieren, zitieren. Wie Sie Literaturverwaltungssoftware in der Promotion effizient nutzen	FIT for Science	
<a href="#">27.11.</a>	Von ORCID zu Bibliometrie. Meine Forschung sichtbar und messbar machen	FIT for Science	
<a href="#">27.02.</a>	Research Data Management Short and Sweet	FIT for Science	
<a href="#">30.04.</a>	Research Data Management Elaborated with Tools and Services at KIT	FIT for Science	

### Drittmittel Third-Party Funding

<a href="#">29.02.</a>	Funding Options for Postdocs	FIT for Science	P
<a href="#">From/Ab 10.06.</a>	Grant Proposal Development. How to Design and Communicate Your Research Project Convincingly for Funding Bodies	FIT for Science	P
<a href="#">03. &amp; 04.12.</a>	How to Advance Your Research Career and Get Funding	FIT for Science	P

### Methoden & Gute wissenschaftliche Praxis Methods & Good Research Practice

<a href="#">13.03.</a>	KIT Doctoral Days   Gute wissenschaftliche Praxis (Überblicksvortrag)	FIT for Science	
<a href="#">21. &amp; 22.10.</a>	Good Research Practice	FIT for Science	
<a href="#">16.05.</a>	Ethics in the Lab. A Workshop on Scientific Misconduct and How to Avoid it	FIT Basics	FIT for Science

<a href="#">From/Ab 10.09.</a>	No More “Hiding in Plain Sight”! Better Problem-Solving through Conscious Observation <b>NEU</b>	
<a href="#">From/Ab 26.02.</a>	Interdisciplinary Thinking. Tactics and Tools for Synthesizing Knowledge across Disciplinary Boundaries <b>NEU</b>	
<a href="#">Ongoing/ Laufend</a>	Statistical Methods for Research	
<a href="#">From/Ab 06.06.</a>	Ideas on Demand. How to Solve Problems More Creatively (Together with ChatGPT & Co.)	



## KOMMUNIKATION COMMUNICATION

### Wissenschaftliches Schreiben

#### Scientific Writing

<a href="#">04. &amp; 05.11.</a>	Scientific Writing. What Makes a Good Paper and How to Write It	
<a href="#">19. &amp; 20.02.</a>	Scientific Writing. Improving Your Ability to Write Scientific Texts in English	
<a href="#">02. &amp; 03.05.</a>	Wissenschaftliches Schreiben (Schwerpunkt Natur- und Ingenieurwissenschaften)	
<a href="#">From/Ab 08.04.</a>	Werkstatt für wissenschaftliches Schreiben – Akademische Texte entwickeln und gestalten <b>NEU</b>	

### Publizieren

#### Publishing

<a href="#">20.11.</a>	Autoren und Urheberrecht. Was Sie als Nachwuchsforschende wissen sollten	
<a href="#">13.03.</a>	KIT Doctoral Days   Publizieren am KIT. Open Access und mehr	
<a href="#">Ongoing/ Laufend</a>	Getting Published	

### Grundlagen der Kommunikation und Gesprächsführung

#### Basics of Communication and Conversation

<a href="#">24. &amp; 25.04.</a>	Gesprächsführung in der Wissenschaft	
<a href="#">Ongoing/ Laufend</a>	Basics of Science Communication	
<a href="#">07.02.</a>	Souverän auftreten, effektiv kommunizieren	<span style="float: right; border: 1px solid gray; border-radius: 50%; padding: 2px 5px;">P</span>
tbd	Netzwerken auf Konferenzen <b>NEU</b>	
<a href="#">29.11. &amp; 06.12.</a>	Busting Jargon. Tactics for Comprehensible Communication in Science	

[From/Ab](#)  
[29.01.](#)

Short-Cuts to Industry. Initial Insights into Business  
Competences: [Pick three out of 18 – choose from the table below!](#)


FIT for Founding

FIT for Industry

P

### Präsentieren Presenting

[Ongoing/  
Laufend](#)

Conferences, Presenting and Networking. Communicating  
Your Research with Impact 

FIT for Science

[14. & 15.03.](#)

KIT Doctoral Days | Conference Presentation Training.  
Engaging the Listener in Your Talk

FIT for Science

[18. & 19.09.](#)

Präsentieren für Nachwuchsforschende

FIT for Science

[21. & 22.03.](#)

Visualising Science

FIT for Science

[15. & 16.04.](#)

Scientific Posters. Design and Pitching

FIT for Science



## MANAGEMENT & FÜHRUNG MANAGEMENT & LEADERSHIP

### Projektmanagement Project Management

[17. & 18.10.](#)

Grundlagen des Projektmanagements

FIT Basics

[From/Ab](#)  
[17.04.](#)

Basics of Project Management

FIT Basics

[18. & 19.01.](#)

Project Management in Science and Technology

FIT for Science

[10. & 11.04.](#)

Projektmanagement in der Industrie

FIT for Founding

FIT for Industry

[07 & 08.11.](#)

Agile Project Management

FIT Basics

### Business Kompetenzen Business Competences

[30. & 31.01.](#)

Basiswissen BWL

FIT for Founding

FIT for Industry

[From/Ab](#)  
[02.10.](#)

Business Studies in a Nutshell

FIT for Founding

FIT for Industry

[From/Ab](#)  
[29.01.](#)

Short-Cuts to Industry. Initial Insights into Business  
Competences: [Pick three out of 18 – choose from the table below!](#)



FIT for Founding

FIT for Industry

P

### Führung Leadership

[19. & 20.03.](#) Grundlagen der Führung in der Wissenschaft

FIT for Science

[03. & 04.07.](#) Basics of Leadership

FIT for Science

[From/Ab](#)  
[29.01.](#)

Short-Cuts to Industry. Initial Insights into Business  
Competences: [Pick three out of 18 – choose from the table below!](#)



FIT for Founding

FIT for Industry

P

### Persönlichkeitsentwicklung und Selbstmanagement Personal Development and Self-Management

[From/Ab](#)  
[09.02.](#)

Zeit- und Selbstmanagement

FIT Basics

[14. & 28.11.](#) Time and Self-Management

FIT Basics

[10. & 24.10.](#) Stressmanagement. Gelassener durch den  
Wissenschaftsalltag

FIT Basics

[14.05.](#)

Know Your Bias. Become Aware of How Unconscious Beliefs  
Affect Your Career

FIT for Science



### SPRACHEN LANGUAGES

[From/Ab](#)  
[21.02.](#)

English à la carte

FIT Basics

[Probably/Vsl.](#)  
[19.02.](#)

Refund Program for German Courses

FIT Basics



### KARRIERE CAREER

#### Karriereorientierung und -planung Career Orientation and Planning

[12.03.](#)

KIT Doctoral Days | Persönliche Standortbestimmung zur  
Karriereorientierung. Was kann ich und wo will ich hin?

FIT Basics

[12.12.](#)

Personal Roadmap for Career Orientation. What Skills Do I  
Have and Where Do I Want to Go?


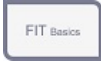

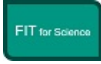





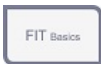

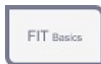

FIT Basics

[07.05.](#)

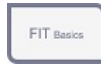
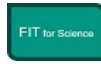
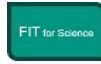
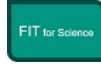
Karriereentscheidungen treffen. Kriterien und Methoden für  
die Auswahl beruflicher Optionen




FIT Basics

P

tdb	Postdoc: Ja oder Nein?		
<a href="#">21. &amp; 22.11.</a>	How to Shape Your Future. Career Planning for Postdocs		
<b>Berufsfeldspezifische Karriereentwicklung</b> Specific Career Development			
<a href="#">08. &amp; 09.04.</a>	From Postdoc to Professorship!/? Academic Career Options, Requirements, and Strategies for Your Next Steps		
<a href="#">17.05.</a>	From Research to Impact. Discover the Economic and Social Potential of Your Scientific Project		
<a href="#">21. &amp; 22.02.</a>	How to Be More Employable in Industry		
<b>Bewerbungsphase</b> Job Application			
<a href="#">14. &amp; 15.03.</a>	KIT Doctoral Days   Nach der Promotion. Karriereoptionen und Bewerbungsstrategien	 	
<a href="#">07.06.</a>	Strategic Networking as an Access for the Hidden Job Market		

 **E-Learnings**

<a href="#">Ongoing/ Laufend</a>	Statistical Methods for Research		
<a href="#">Ongoing/ Laufend</a>	Getting Published		
<a href="#">Ongoing/ Laufend</a>	Basics of Science Communication		
<a href="#">Ongoing/ Laufend</a>	Conferences, Presenting and Networking. Communicating Your Research with Impact		

<a href="#">From/Ab 29.01.</a>	Short-Cuts to Industry. Initial Insights into Business Competences: <b>Pick three out of 18 – choose from the table below!</b>	 	
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Management Methods	Leadership	Communication
<a href="#">Agile Project Management - Basics</a>	<a href="#">New to the Leadership Role</a>	<a href="#">Moderating Meetings</a>
<a href="#">Developing an Agile Mindset</a>	<a href="#">Female Leadership</a>	<a href="#">Targeted Networking</a>
<a href="#">Design Thinking</a>	<a href="#">Making Good Decisions</a>	<a href="#">Basics of Negotiations</a>
<a href="#">Scrum – The Overview</a>	<a href="#">Giving Feedback</a>	<a href="#">Storytelling within the Company</a>
<a href="#">Time Management</a>	<a href="#">Lateral Leadership</a>	<a href="#">Argumentieren und Überzeugen (German)</a>
<a href="#">Fostering Creativity – Methods for your Toolbox</a>	<a href="#">Successfully Structuring Team Development</a>	<a href="#">Virtual Teams – Communication</a>