

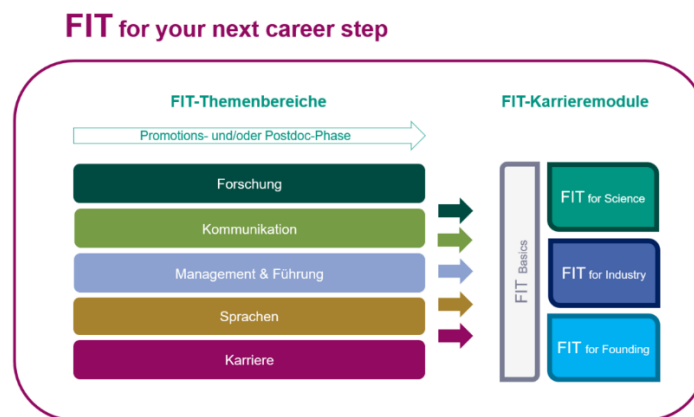
## KHYS Weiterbildungsangebote 2023

### KHYS Further Education Program 2023

#### Fit For Your Next Career Step: Mit überfachlichen Kompetenzen einen Schritt voraus

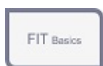
Das KHYS-Weiterbildungsprogramm "**Fit for your next career step**" (FIT) für Promovierende und Postdocs ist auf die spezifischen Bedarfe in der jeweiligen Qualifikationsphase zugeschnitten. Es gliedert sich in **FIT-Themenbereiche** und **FIT-Karrieremodule** (siehe Abbildung), enthält verschiedene Formate wie Workshops und E-Learnings und bietet zu ausgewählten Themenbereichen Einsteiger- und Fortgeschrittenenkurse. So können Sie die für Sie passenden Kurse **nach Ihren Vorkenntnissen, aktuellen Anforderungen und Ihrem anvisierten Karriereweg** zusammenstellen. Detailliertere Informationen hierzu finden Sie auf unserer [Webseite](#).

*The KHYS further education program "**Fit for your next career step**" (FIT) for doctoral researchers and postdocs is thematically tailored to the specific needs in the respective qualification phase. For this reason, our further education program consists of workshops and e-learning courses. Through our **FIT-Topics and career modules** we would like to enable you to compose our courses according to **your needs, previous knowledge and interests** (see illustration). For more detailed information, please visit our [website](#).*



#### Hier einige Hinweise zur besseren Orientierung:

*Some information for a better orientation:*



Die FIT-Karrieremodule markieren, für welche Karrierewege die Inhalte vornehmlich relevant sind (FIT Basic, FIT for Science, FIT for Industry, FIT for Founding)  
*Courses which are especially relevant for specific careers (FIT Basic, FIT for Science, FIT for Industry, FIT for Founding)*



Zielgruppe: Vorrangig (aber nicht ausschließlich) Postdocs (P) bzw. Promovierende (D)  
*Courses which are more likely (but not exclusively) orientated on the needs of doctoral researchers (D) or postdocs (P)*



E-Learningkurse (siehe auch [Übersicht](#) am Ende des Dokuments)  
*E-Learnings ([listed](#) also at the end of this document)*

Für eine detaillierte Kursbeschreibung und eine kalendarische Anordnung der Kurse steht Ihnen unser [Veranstaltungskalender](#) zur Verfügung.

*Please check our date sorted [event calendar](#) for more detailed information to each course.*



## FORSCHUNG RESEARCH SKILLS

### Promotion & Postdoc-Phase: Wegmarken und Prozesse Doctoral and Postdoc Phase: Milestones and Processes

T.b.a.	Welcome Event for Doctoral Researchers		D
<a href="#">15.03.</a> <a href="#">20.09.</a>	Welcome Event for Postdocs		P
<a href="#">16. &amp; 17.03.</a> <a href="#">11. &amp; 12.10.</a>	Getting Started. The Path to a Successful Doctorate		D
<a href="#">Laufend</a>	Working with Your Supervisor		D
<a href="#">03. &amp; 04.04.</a>	Disputationstraining		D

### Informations- und Datenmanagement Managing Information and Data

<a href="#">04.12.</a>	Die wissenschaftliche Suchmaschine Google Scholar		
<a href="#">01.03.</a>	Sammeln, strukturieren, zitieren - Wie Sie Literaturverwaltungssoftware in der Promotion effizient nutzen		
<a href="#">10.10.</a>	Von ORCID zu Bibliometrie: Meine Forschung sichtbar und messbar machen		
<a href="#">22.03.</a>	Research Data Management Short and Sweet		
<a href="#">28.03.</a>	Research Data Management Elaborated with Tools and Services at KIT		

### Drittmittel Third-Party Funding

<a href="#">27.04.</a>	Navigating the German and European Research Funding Landscape		P
<a href="#">Ab 19.06.</a>	Grant Proposal Development: How to Design and Communicate your Research Project Convincingly for Funding Bodies		P
<a href="#">15.06.</a>	Forming Research Partnerships. How to Approach Grant Acquisition for Multi-Partner Projects		P
<a href="#">26. &amp; 27.01.</a> <a href="#">23. &amp; 24.10.</a>	How to Advance your Career in Research and Get Funded		P

## Methoden & Gute wissenschaftliche Praxis

### Methods & Good Research Practice

<a href="#">15.03.</a>	Gute wissenschaftliche Praxis (Überblicksvortrag)	
T.b.a.	Good Research Practice for (Post)Doctoral Researchers	
<a href="#">05.05.</a>	Ethics in the Lab: A Workshop for Junior Scientists on how to Address Moral Challenges of Their Work	
<a href="#">Laufend</a>	Ethical Research	
<a href="#">Laufend</a>	Research Methods	
<a href="#">Laufend</a>	Statistical Methods for Research	
<a href="#">04.05.</a>	Ideas on Demand. How to Solve Problems more Creatively and more Efficiently	

## KOMMUNIKATION

### COMMUNICATION

### Wissenschaftliches Schreiben

#### Scientific Writing

<a href="#">16. &amp; 17.02.</a>	Scientific Writing: What Makes a Good Paper and How to Write It	
<a href="#">Ab 29.09.</a>	Scientific Writing: Improving your Ability to Write Scientific Texts in English	
<a href="#">24. &amp; 25.05.</a>	Wissenschaftliches Schreiben für Promovierende und Postdocs aus den Natur- und Ingenieurwissenschaften	
<a href="#">20. &amp; 21.09.</a>	Wissenschaftliches Schreiben für Promovierende und Postdocs aus den Geistes- und Sozialwissenschaften <b>NEU</b>	

### Publizieren

#### Publishing

<a href="#">22.11.</a>	Autoren und Urheberrecht: Was Sie als Nachwuchsforschende wissen sollten	
<a href="#">Laufend</a>	Intellectual Property in the Research Context	
<a href="#">12.12.</a>	Publizieren am KIT: Open Access und mehr	
<a href="#">Laufend</a>	Getting Published	
T.b.a.	Publication Strategies in Science	

## Grundlagen der Kommunikation und Gesprächsführung Basics of Communication and Conversation

<a href="#">27. &amp; 28.06.</a>	Gesprächsführung in der Wissenschaft		
<a href="#">Laufend</a>	Grundlagen der Wissenschaftskommunikation <b>NEU</b>		
<a href="#">14.02.</a>	Souverän auftreten, effektiv kommunizieren		P
T.b.a.	Netzwerken auf Konferenzen <b>NEU</b>		
<a href="#">16.06.</a>	Storytelling-principles for Scientists. Giving your Arguments the Persuasive Edge		
<a href="#">03.02.</a>	Comprehensible Communication in Science. Strategies for Describing Your Research Crystal Clear		
<a href="#">From/ab: 02.02.</a>	Short Cuts to Industry – Initial Insights into Business Competences: <a href="#">Pick three out of 18 – choose from the table below!</a>		P

## Präsentieren Presenting

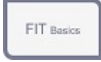








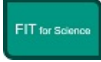
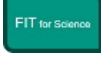





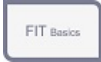
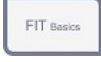
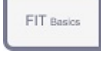

<a href="#">Laufend</a>	Conferences, Presenting and Networking		
<a href="#">13. &amp; 14.03.</a>	Conference Presentation Training for Doctoral Researchers and Postdocs. Engaging the Listener in Your Talk		
<a href="#">13. &amp; 14.09.</a>	Presentation Skills for Young Researchers		
<a href="#">30. &amp; 31.03.</a>	Communicating Science Comprehensibly through Visualizations		
<a href="#">17. &amp; 18.04.</a>	Scientific Posters. Design and Pitching <b>NEW</b>		



## MANAGEMENT & FÜHRUNG MANAGEMENT & LEADERSHIP

### Projektmanagement Project Management

<a href="#">12. &amp; 13.01. 26. &amp; 27.10.</a>	Grundlagen des Projektmanagements		
<a href="#">Laufend</a>	Managing your Research Project		D
<a href="#">01. &amp; 02.02.</a>	Project Management in Science and Technology		
<a href="#">16. &amp; 17.05.</a>	Managing Projects in Industry		

<a href="#">14. &amp; 15.11.</a>	Agile Project Management		
<b>Business Kompetenzen</b> Business Competences			
<a href="#">17. &amp; 18.01.</a>	Basiswissen BWL	 	
<a href="#">Ab 16.11.</a>	Business Studies in a Nutshell	 	
<a href="#">From/ab: 02.02.</a>	Short Cuts to Industry – Initial Insights into Business Competences: <a href="#">Pick three out of 18 – choose from the table below!</a>	  	
<b>Führung</b> Leadership			
<a href="#">08. &amp; 09.03.</a>	Grundlagen der Führung in der Wissenschaft		
<a href="#">25. &amp; 26.04.</a>	Supervising Doctoral Researchers		
<a href="#">From/ab: 02.02.</a>	Short Cuts to Industry – Initial Insights into Business Competences: <a href="#">Pick three out of 18 – choose from the table below!</a>	  	
<b>Persönlichkeitsentwicklung und Selbstmanagement</b> Personal Development and Self-Management			
<a href="#">10. &amp; 24.03.</a>	Zeit- und Selbstmanagement für Promovierende und Postdocs		
<a href="#">10. &amp; 24.11.</a>	Time and Self-Management for Doctoral Researchers and Postdocs		
<a href="#">05. &amp; 19.10.</a>	Stressmanagement für Promovierende und Postdocs – Gelassener durch den Wissenschaftsalltag		
<a href="#">22.06.</a>	Know Your Bias! - Become Aware of how Unconscious Beliefs Affect your Career		



## SPRACHEN LANGUAGES

<a href="#">22.02.</a> <a href="#">13.09.</a>	English à la carte
Voraus. 20.03.	Refund Program for German Courses



**KARRIERE**  
**CAREER**

**Karriereorientierung und -planung**  
Career Orientation and Planning

<a href="#">Laufend</a>	Career Planning	FIT Basics	
<a href="#">14.03.</a>	Mapping your Future. Persönliche Standortbestimmung zur Karriereorientierung	FIT Basics	D
<a href="#">23.05.</a>	Karriereentscheidungen treffen. Kriterien und Methoden für die Auswahl beruflicher Optionen	FIT Basics	P
<a href="#">25.10.</a>	Postdoc: Ja oder Nein?	FIT Basics	
<a href="#">27. &amp; 28.11.</a>	How to Shape Your Future: Career Planning for Postdocs	FIT Basics	P

**Berufsfeldspezifische Karriereentwicklung**  
Specific Career Development

<a href="#">23. &amp; 24.02.</a>	How to Plan and Structure the Next Steps of Your Academic Career <b>NEU</b>	FIT for Science	P
<a href="#">11.05.</a>	From Research to Startup. Discover the Market Potential of Your Scientific Project	FIT for Founding	P
<a href="#">Laufend</a>	Entrepreneurship in the Research Context	FIT for Founding	
<a href="#">07. &amp; 08.02.</a>	How to be more Employable in the Private Sector	FIT for Industry	P
<a href="#">Laufend</a>	Skills and Attributes for Career Success: Developing an Enterprising Mindset	FIT Basics FIT for Founding FIT for Industry	

**Bewerbungsphase**  
Job Application

<a href="#">16. &amp; 17.03.</a> <a href="#">08. &amp; 09.11.</a>	Nach der Promotion – Karriereoptionen und Bewerbungsstrategien	FIT Basics FIT for Industry	
<a href="#">27. &amp; 28.02.</a>	How to Stand Out from the Crowd Without the Hard Sell – Networking and Other Skills to Help You Plan Your Career and Get Noticed in the Job Market <b>NEW</b>	FIT Basics	P
<a href="#">08. &amp; 09.05.</a>	How to Apply for Postdoc Positions in Germany <b>NEW</b>	FIT for Science	



## E-Learnings

<a href="#">Laufend</a>	Working with Your Supervisor	
<a href="#">Laufend</a>	Statistical Methods for Research	
<a href="#">Laufend</a>	Intellectual Property in the Research Context	
<a href="#">Laufend</a>	Research Methods	
<a href="#">Laufend</a>	Ethical Research	
<a href="#">Laufend</a>	Getting Published	
<a href="#">Laufend</a>	Grundlagen der Wissenschaftskommunikation <b>NEW</b>	
<a href="#">Laufend</a>	Conferences, Presenting and Networking	
<a href="#">Laufend</a>	Managing your Research Project	
<a href="#">Laufend</a>	Career Planning	
<a href="#">Laufend</a>	Entrepreneurship in the Research Context	
<a href="#">Laufend</a>	Skills and Attributes for Career Success: Developing an Enterprising Mindset	
<a href="#">From/ab: 02.02.</a>	Short-Cuts to Industry – Initial Insights into Business Competences: <b>Pick three out of 18 – choose from the table below!</b>	

Management Methods	Leadership	Communication
<a href="#">Agile Project Management - Basics</a>	<a href="#">New to the Leadership Role</a>	<a href="#">Moderating Meetings</a>
<a href="#">Developing an Agile Mindset</a>	<a href="#">Agile Leadership</a>	<a href="#">Moderating Online Meetings</a>
<a href="#">Design Thinking</a>	<a href="#">Making Good Decisions</a>	<a href="#">Basics of Negotiations</a>
<a href="#">Scrum – The Overview</a>	<a href="#">Giving Feedback</a>	<a href="#">Storytelling within the Company</a>
<a href="#">Working with the Kanban Board</a>	<a href="#">Delegating Tasks</a>	<a href="#">Justification and Persuasion Techniques</a>
<a href="#">Fostering Creativity – Methods for your Toolbox</a>	<a href="#">Successfully Structuring Team Development</a>	<a href="#">Virtual Teams – Communication</a>