

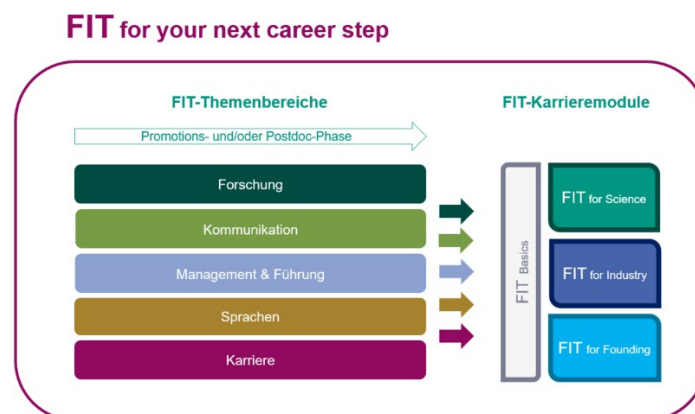
KHYS Weiterbildungsangebote 2025

KHYS Further Education Program 2025

Fit For Your Next Career Step: Mit überfachlichen Kompetenzen einen Schritt voraus

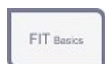
Das KHYS-Weiterbildungsprogramm **"Fit for your next career step" (FIT)** für Promovierende und Postdocs ist auf die spezifischen Bedarfe in der jeweiligen Qualifikationsphase zugeschnitten. Es gliedert sich in **FIT-Themenbereiche** und **FIT-Karrieremodule** (siehe Abbildung), enthält verschiedene Formate wie Workshops und E-Learnings und bietet zu ausgewählten Themenbereichen Einsteiger- und Fortgeschrittenenkurse. So können Sie die für Sie passenden Kurse **nach Ihren Vorkenntnissen, aktuellen Anforderungen und Ihrem anvisierten Karriereweg** zusammenstellen. Detailliertere Informationen hierzu finden Sie auf unserer [Webseite](#).

*The KHYS further education program "Fit for your next career step" (FIT) for doctoral researchers and postdocs is thematically tailored to the specific needs in the respective qualification phase. For this reason, our further education program consists of workshops and e-learning courses. Through our **FIT-Thematic Areas and FIT-Career Modules** we would like to enable you to compose our courses according to **your needs, previous knowledge and interests** (see illustration). For more detailed information, please visit our [website](#).*



Hier einige Hinweise zur besseren Orientierung:

Some information for a better orientation:



Die FIT-Karrieremodule markieren, für welche Karrierewege die Inhalte vornehmlich relevant sind (FIT Basics, FIT for Science, FIT for Industry, FIT for Founding)
Courses which are especially relevant for specific careers (FIT Basics, FIT for Science, FIT for Industry, FIT for Founding)



Zielgruppe: Vorrangig (aber nicht ausschließlich) Postdocs (P) bzw. Promovierende (D)
Courses which are more likely (but not exclusively) orientated on the needs of postdocs (P) or doctoral researchers (D)



E-Learningkurse (siehe auch Übersicht am Ende des Dokuments)
E-Learnings (listed also at the end of this document)

Für eine detaillierte Kursbeschreibung und eine kalendarische Anordnung der Kurse steht Ihnen unser [Veranstaltungskalender](#) zur Verfügung.

Please check our date sorted [event calendar](#) for more detailed information to each course.



Brandenburgische Technische Universität Cottbus

FORSCHUNG RESEARCH SKILLS

Promotion und Postdoc-Phase: Wegmarken und Prozesse

Doctoral and Postdoc Phase: Milestones and Processes

17.03. 26.05. 15.09. 10.11.	Welcome Event for Doctoral Researchers	FIT Basics	D
05.03. 29.10.	Welcome Event for Postdocs	FIT Basics	P
tba	KHYS Future Days	FIT Basics	
19. & 20.03.	Getting Started. Managing your Dissertation Project Successfully PRÄSENZ (Dr. Daniel Friedrich)	FIT Basics	D
08. & 09.10.	Getting Started. Die Promotion als Projekt ONLINE (Dr. Daniel Friedrich)	FIT Basics	D
29. & 30.09.	Thesis Defence Training PRÄSENZ (Alexander Roggenkamp)	FIT Basics	D

Informations- und Datenmanagement

Managing Information and Data

07.04.	Sammeln, strukturieren, zitieren. Wie Sie Zotero zur Literaturverwaltung in der Promotion effizient nutzen ONLINE (Sarah Schenkel, BIB)	FIT for Science	
03.11.	Meine Forschung sichtbar und messbar machen: Wie geht das mit ORCID und Bibliometrie ONLINE (Maria Nüchter, BIB)	FIT for Science	
29.04.	Research Data Management Short and Sweet ONLINE (Dr. Kerstin Wedlich-Zachodin, BIB)	FIT for Science	
04.11.- 18.11. (5 sessions)	Research Data Management Intensive Course. Practical Applications and Tools Supported by KIT HYBRID FIRST DAY ON- SITE (Dr. Kerstin Wedlich-Zachodin, Dr. Alexandra Axtmann, Achim Winandi, Dr. Cora Krömer, Dr. Fabian Schubö, Karin Simianer, Julia Schwab, BIB)	FIT for Science	
24.06.	Smarte Recherche. KI-Tools sinnvoll nutzen ONLINE (Alexandra Kwaśnicki, BIB)	FIT for Science	

Drittmittel

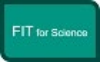
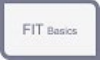
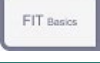
Third-Party Funding

28.02.	Funding Options for Postdocs ONLINE (Dr. Nina Rind, FOR)	FIT for Science	P
26.06.- 04.07. (4 sessions)	Grant Proposal Development. How to Design and Communicate Your Research Project Convincingly for Funding Bodies ONLINE (Dr. Sabine Preusse)	FIT for Science	P

Methoden und Gute wissenschaftliche Praxis

Methods and Good Research Practice

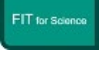
tba	Gute wissenschaftliche Praxis (Überblicksvortrag)	FIT for Science	
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23. & 24.10.	Good Research Practice (incl. Generative AI) ONLINE (Dr. Christian Dumpitak)	
11.07.	Ethics in the Lab. A Workshop on Scientific Misconduct and How to Avoid it ONLINE (PD Dr. phil. Alexander Bagattini and Team, ARRTI)	 
tba	Gutes wissenschaftliches Prompting	
tba	Connecting the Dots. Using Interdisciplinary Thinking in your Research ONLINE (Dr. Stefan Götze, KHYS)	
10.03.	Ideas on Demand. How to Solve Problems More Creatively (Together with ChatGPT & Co.) ONLINE (Dr. Stefan Götze, KHYS)	
22.01. 24.11.	Your Personal AI-ssistant Has Arrived. Using Generative AI as a Professional Tool in Science ONLINE (Dr. Stefan Götze, KHYS)	
11.-25.07. (3 sessions)	Introduction to Programming with Python ONLINE (Kevin Leiss)	 

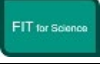


KOMMUNIKATION COMMUNICATION

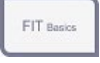
Wissenschaftliches Schreiben Scientific Writing

02. & 03.06.	Scientific Writing. What Makes a Good Paper and How to Write It ONLINE (Dr. Carsten Rohr)	
17. & 19.02.	Scientific Writing. Improving Your Ability to Write Scientific Texts in English PRÄSENZ (Matthew Shimohara, SPZ)	
02. & 03.04.	Wissenschaftliches Schreiben (Schwerpunkt Natur- und Ingenieurwissenschaften) PRÄSENZ (Dr.-Ing. Hartwig Junge)	
08.09.-10.11. (10 sessions)	Shut Up and Write PRÄSENZ (Donald Richardson, SPZ) NEW	

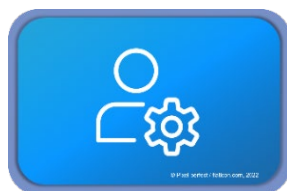
Publizieren Publishing

19.11.	Autoren- und Urheberrecht. Was Sie als Nachwuchsforschende wissen sollten ONLINE (Linda Sefrin und Christine Rohde, BIB)	
02.12.	Publizieren am KIT. Open Access & mehr ONLINE (Simone Merkel, Karin Simianer, Silke Gerber, Tina Zimmermann, BIB)	
Ongoing/ Laufend	Getting Published 	

Grundlagen der Kommunikation und Gesprächsführung Basics of Communication and Conversation

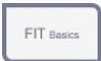
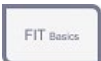
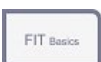
Ongoing/ Laufend	E-Learning: Basics of Science Communication 	
17.03.	Souverän auftreten, effektiv kommunizieren PRÄSENZ (Lilia Tripodi)	

29.09. & 06.10.	Busting Jargon. Tactics for Comprehensible Communication in Science ONLINE (Dr. Stefan Götze, KHYS)	
Ongoing/ Laufend	Short-Cuts to Industry. Initial Insights into Communication  Moderating Meetings, Targeted Networking, Basics of Negotiations, Storytelling within the Company, Arguing and Persuading, Virtual Teams - Communication	 
Präsentieren Presenting		
Ongoing/ Laufend	Conferences, Presenting and Networking. Communicating Your Research with Impact 	
20. & 21.05.	Conference Presentation Training. Engaging the Listener in Your Talk ONLINE (Julie Stearns)	
23. & 24.09.	Präsentieren PRÄSENZ (Dr. Ulrike Brandt-Bohne, NaWik)	
03. & 04.02.	Besser Visualisieren PRÄSENZ (Véro Mischitz, NaWik)	



MANAGEMENT & FÜHRUNG MANAGEMENT & LEADERSHIP

Projektmanagement Project Management

14. & 15.07.	Grundlagen des Projektmanagements PRÄSENZ (Dr. Lukas Heierle)	
05. & 06.05.	Basics of Project Management ONLINE (Andrei Flueraș)	
06. & 07.02.	Project Management for Research Projects ONLINE (Melanie Glickman)	
12. & 13.11.	Projektmanagement in der Industrie PRÄSENZ (Dr. Jan Schmidt)	 
05.06.	Agile Project Management ONLINE (Dr. Jan Schmidt)	

Business Kompetenzen Business Competences

28. & 29.01.	Basiswissen BWL PRÄSENZ (Clemens Salm)	 
Ongoing/ Laufend	Short-Cuts to Industry. Initial Insights into Management Methods  Agile Project Management - Basics, Developing an Agile Mindset, Design Thinking, Scrum - The Overview, Time Management, Big Data - Understanding the World of Data	 

Führung Leadership

[08. & 09.05.](#) Basics of Leadership PRÄSENZ (Carola Pachunke)

FIT for Science

[Ongoing/
Laufend](#)

Short-Cuts to Industry. Initial Insights into Leadership 
New to the Leadership Role, Female Leadership, Making Good Decisions, Giving
Feedback, Lateral Leadership, Successfully Structuring Team Development

FIT for Founding

FIT for Industry

Persönlichkeitsentwicklung und Selbstmanagement Personal Development and Self-Management

[30.01.-27.02.](#) Strategien für ein gelungenes Selbst- und Zeitmanagement
(3 sessions) PRÄSENZ (Manuela Schnaubelt)

FIT Basics

[15. & 29.10.](#) Strategies for a Successful Self and Time-Management PRÄSENZ
(Manuela Schnaubelt)

FIT Basics

[09. & 22.05.](#) Stressmanagement. Gelassener durch den Wissenschaftsalltag
PRÄSENZ (Manuela Schnaubelt)

FIT Basics

[18. & 19.09.](#) Performing under Pressure PRÄSENZ (Francesca Carlin) **NEW**

FIT Basics

[09.10.](#) From Self-Doubt to Self-Efficacy. Tackling Impostor Syndrome in
Academia PRÄSENZ (Dr. Caroline Götz, KMB) **NEW**

FIT Basics



SPRACHEN LANGUAGES

[From/Ab
03.02.](#) English à la carte PRÄSENZ (Donald Richardson, SPZ)

FIT Basics

[From/Ab
20.02.](#) Refund Program for German Courses

FIT Basics

Programmiersprachen siehe [Forschung](#)
Programming languages can be found [here](#)



KARRIERE CAREER

Karriereorientierung und -planung Career Orientation and Planning

[25.02.](#) Persönliche Standortbestimmung zur Karriereorientierung. Was
kann ich und wo will ich hin? PRÄSENZ (Patrizia Köhler, PEBA)

FIT Basics

[11.12.](#) Personal Roadmap for Career Orientation. What Skills Do I Have
and Where Do I Want to Go? PRÄSENZ (Patrizia Köhler, PEBA)

FIT Basics

[12. & 13.05.](#) After the Doctorate. Career Planning for Doctoral Researchers
PRÄSENZ (Doris Brenner)

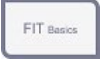
FIT Basics

D

[25 & 26.09.](#) How to Shape Your Future. Career Planning for Postdocs
PRÄSENZ (Matthias Merkelbach)

FIT Basics

P

Berufsfeldspezifische Karriereentwicklung Specific Career Development		
25. & 26.03.	How to Be More Employable in Industry PRÄSENZ (Dr. David M. Giltner)	
27. & 28.05.	From Postdoc to Professorship!/? Academic Career Options, Requirements, and Strategies for Your Next Steps ONLINE (Dr. Matthias Zach)	 P
Bewerbungsphase Job Application		
06. & 07.11.	Zielgerichtet bewerben. Systematisch zum Erfolg im Bewerbungsprozess PRÄSENZ (Matthias Merkelbach)	



E-Learnings

Ongoing/ Laufend	Getting Published																						
Ongoing/ Laufend	Basics of Science Communication																						
Ongoing/ Laufend	Conferences, Presenting and Networking. Communicating Your Research with Impact																						
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