

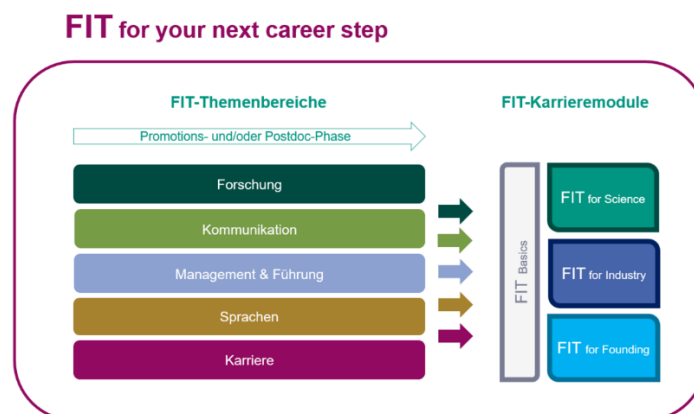
## KHYS Weiterbildungsangebote 2024

### KHYS Further Education Program 2024

#### Fit For Your Next Career Step: Mit überfachlichen Kompetenzen einen Schritt voraus

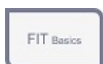
Das KHYS-Weiterbildungsprogramm "**Fit for your next career step**" (**FIT**) für Promovierende und Postdocs ist auf die spezifischen Bedarfe in der jeweiligen Qualifikationsphase zugeschnitten. Es gliedert sich in **FIT-Themenbereiche** und **FIT-Karrieremodule** (siehe Abbildung), enthält verschiedene Formate wie Workshops und E-Learnings und bietet zu ausgewählten Themenbereichen Einsteiger- und Fortgeschrittenenkurse. So können Sie die für Sie passenden Kurse **nach Ihren Vorkenntnissen, aktuellen Anforderungen und Ihrem anvisierten Karriereweg** zusammenstellen. Detailliertere Informationen hierzu finden Sie auf unserer [Webseite](#).

*The KHYS further education program "**Fit for your next career step**" (**FIT**) for doctoral researchers and postdocs is thematically tailored to the specific needs in the respective qualification phase. For this reason, our further education program consists of workshops and e-learning courses. Through our **FIT-Thematic Areas and FIT-Career Modules** we would like to enable you to compose our courses according to **your needs, previous knowledge and interests** (see illustration). For more detailed information, please visit our [website](#).*



#### Hier einige Hinweise zur besseren Orientierung:

*Some information for a better orientation:*



Die FIT-Karrieremodule markieren, für welche Karrierewege die Inhalte vornehmlich relevant sind (FIT Basics, FIT for Science, FIT for Industry, FIT for Founding)  
*Courses which are especially relevant for specific careers (FIT Basics, FIT for Science, FIT for Industry, FIT for Founding)*



Zielgruppe: Vorrangig (aber nicht ausschließlich) Postdocs (P) bzw. Promovierende (D)  
*Courses which are more likely (but not exclusively) orientated on the needs of postdocs (P) or doctoral researchers (D)*



E-Learningkurse (siehe auch [Übersicht](#) am Ende des Dokuments)  
*E-Learnings ([listed](#) also at the end of this document)*

Für eine detaillierte Kursbeschreibung und eine kalendarische Anordnung der Kurse steht Ihnen unser [Veranstaltungskalender](#) zur Verfügung.

*Please check our date sorted [event calendar](#) for more detailed information to each course.*



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## FORSCHUNG RESEARCH SKILLS

### Promotion und Postdoc-Phase: Wegmarken und Prozesse Doctoral and Postdoc Phase: Milestones and Processes



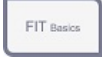




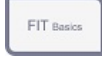



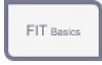

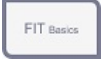

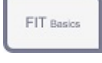

<a href="#">13.03.</a>	KIT Doctoral Days   Welcome Event for Doctoral Researchers	FIT Basics	D
<a href="#">09.09.</a>	Welcome Event for Doctoral Researchers	FIT Basics	D
<a href="#">11.11.</a>	Welcome Event for Doctoral Researchers	FIT Basics	D
<a href="#">21.02.</a>	Welcome Event for Postdocs	FIT Basics	P
<a href="#">07.10.</a>	Welcome Event for Postdocs	FIT Basics	P
<a href="#">14. &amp; 15.03.</a>	KIT Doctoral Days   Getting Started. The Path to a Successful Doctorate	FIT Basics	D
<a href="#">14. &amp; 15.10.</a>	Getting Started. Die Promotion als Projekt	FIT Basics	D
<a href="#">25. &amp; 26.06.</a>	Disputationstraining	FIT Basics	D
<a href="#">From/Ab 16.09.</a>	KHYS Postdoc Days 2024	FIT Basics	P

### Informations- und Datenmanagement Managing Information and Data

<a href="#">09.12.</a>	Die wissenschaftliche Suchmaschine Google Scholar	FIT for Science	
<a href="#">13.03.</a>	KIT Doctoral Days   Sammeln, strukturieren, zitieren. Wie Sie Literaturverwaltungssoftware in der Promotion effizient nutzen	FIT for Science	
<a href="#">27.11.</a>	Von ORCID zu Bibliometrie. Meine Forschung sichtbar und messbar machen	FIT for Science	
<a href="#">27.02.</a>	Research Data Management Short and Sweet	FIT for Science	
<a href="#">25.10. &amp; 06.11.</a>	Research Data Management Intensive Course: Practical Applications and Tools supported by KIT	FIT for Science	

### Drittmittel Third-Party Funding






<a href="#">29.02.</a>	Funding Options for Postdocs	FIT for Science	P
<a href="#">From/Ab 10.06.</a>	Grant Proposal Development. How to Design and Communicate Your Research Project Convincingly for Funding Bodies	FIT for Science	P
<a href="#">03. &amp; 04.12.</a>	How to Advance Your Research Career and Get Funding	FIT for Science	P

Methoden und Gute wissenschaftliche Praxis Methods and Good Research Practice		
<a href="#">13.03.</a>	KIT Doctoral Days   Gute wissenschaftliche Praxis (Überblicksvortrag)	
<a href="#">21. &amp; 22.10.</a>	Good Research Practice	
<a href="#">16.05.</a>	Ethics in the Lab. A Workshop on Scientific Misconduct and How to Avoid it	 
<a href="#">From/Ab 10.09.</a>	No More “Hiding in Plain Sight”! Better Problem-Solving through Conscious Observation	
<a href="#">From/Ab 26.02.</a>	Interdisciplinary Thinking. Tactics and Tools for Synthesizing Knowledge across Disciplinary Boundaries	
<a href="#">Ongoing/Laufend</a>	Statistical Methods for Research 	 
<a href="#">20.06.</a>	Ideas on Demand. How to Solve Problems More Creatively (Together with ChatGPT & Co.)	
<a href="#">15.11.</a>	Your Personal AI-ssistant Has Arrived. Using Generative AI as a Professional Tool in Science <b>NEW</b>	
<a href="#">06.09.</a>	A Journey into the World of Programming. Gain a Glimpse of Basic Concepts <b>NEW</b>	 
<a href="#">From/Ab 11.09.</a>	Introduction to Programming with R <b>NEW</b>	 
<a href="#">From/Ab 25.11.</a>	Introduction to Programming with Python <b>NEW</b>	 




## KOMMUNIKATION COMMUNICATION

### Wissenschaftliches Schreiben Scientific Writing

<a href="#">04. &amp; 05.11.</a>	Scientific Writing. What Makes a Good Paper and How to Write It	
<a href="#">19. &amp; 20.02.</a>	Scientific Writing. Improving Your Ability to Write Scientific Texts in English	
<a href="#">02. &amp; 03.05.</a>	Wissenschaftliches Schreiben (Schwerpunkt Natur- und Ingenieurwissenschaften)	
<a href="#">From/Ab 08.04.</a>	Werkstatt für wissenschaftliches Schreiben. Akademische Texte entwickeln und gestalten	 

### Publizieren Publishing

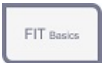
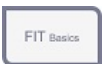

<a href="#">20.11.</a>	Autoren und Urheberrecht. Was Sie als Nachwuchs-forschende wissen sollten	
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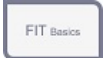













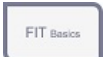
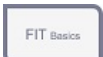
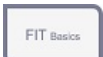
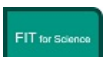
<a href="#">13.03.</a>	KIT Doctoral Days   Publizieren am KIT. Open Access und mehr		
<a href="#">Ongoing/ Laufend</a>	Getting Published 		
<b>Grundlagen der Kommunikation und Gesprächsführung</b> Basics of Communication and Conversation			
<a href="#">24. &amp; 25.04.</a>	Gesprächsführung in der Wissenschaft		
<a href="#">Ongoing/ Laufend</a>	Basics of Science Communication 		
<a href="#">28.02.</a>	Souverän auftreten, effektiv kommunizieren		
<a href="#">11.10.</a>	Selbstbewusst Netzwerken auf Tagungen <b>NEU</b>		
<a href="#">29.11. &amp; 06.12.</a>	Busting Jargon. Tactics for Comprehensible Communication in Science		
<a href="#">From/Ab 16.09.</a>	Short-Cuts to Industry. Initial Insights into Business Competences: <a href="#">Pick three out of 18 – choose from the table below!</a>	 	
<b>Präsentieren</b> Presenting			
<a href="#">Ongoing/ Laufend</a>	Conferences, Presenting and Networking. Communicating Your Research with Impact 		
<a href="#">14. &amp; 15.03.</a>	KIT Doctoral Days   Conference Presentation Training. Engaging the Listener in Your Talk		
<a href="#">18. &amp; 19.09.</a>	Präsentieren für Nachwuchsforschende		
<a href="#">21. &amp; 22.03.</a>	Visualising Science		
<a href="#">15. &amp; 16.04.</a>	Scientific Posters. Design and Pitching		



## MANAGEMENT & FÜHRUNG MANAGEMENT & LEADERSHIP

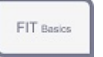
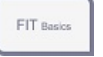
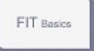
### Projektmanagement Project Management

<a href="#">17. &amp; 18.10.</a>	Grundlagen des Projektmanagements		
<a href="#">From/Ab 17.04.</a>	Basics of Project Management		
<a href="#">18. &amp; 19.01.</a>	Project Management in Science and Technology		

<a href="#">10. &amp; 11.04.</a>	Projektmanagement in der Industrie	 
<a href="#">07 &amp; 08.11.</a>	Agile Project Management	
<b>Business Kompetenzen</b> Business Competences		
<a href="#">30. &amp; 31.01.</a>	Basiswissen BWL	 
<a href="#">From/Ab 02.10.</a>	Business Studies in a Nutshell	 
<a href="#">From/Ab 16.09.</a>	Short-Cuts to Industry. Initial Insights into Business Competences: <a href="#">Pick three out of 18 – choose from the table below!</a> 	  
<b>Führung</b> Leadership		
<a href="#">18. &amp; 19.11.</a>	Grundlagen der Führung in der Wissenschaft	
<a href="#">03. &amp; 04.07.</a>	Basics of Leadership	
<a href="#">From/Ab 16.09.</a>	Short-Cuts to Industry. Initial Insights into Business Competences: <a href="#">Pick three out of 18 – choose from the table below!</a> 	  
<b>Persönlichkeitsentwicklung und Selbstmanagement</b> Personal Development and Self-Management		
<a href="#">From/Ab 09.02.</a>	Zeit- und Selbstmanagement	
<a href="#">14. &amp; 28.11.</a>	Time and Self-Management	
<a href="#">10. &amp; 24.10.</a>	Stressmanagement. Gelassener durch den Wissenschaftsalltag	
<a href="#">04.06.</a>	Know Your Bias. Become Aware of How Unconscious Beliefs Affect Your Career	



## SPRACHEN LANGUAGES

<a href="#">From/Ab 21.02.</a>	English à la carte	
<a href="#">From/Ab 16.09.</a>	English à la carte	
<a href="#">tbd</a>	Refund Program for German Courses	

Programmiersprachen siehe [Forschung](#)  
 Programming languages can be found here [Research Skills](#)



## KARRIERE CAREER

### Karriereorientierung und -planung Career Orientation and Planning

<a href="#">12.03.</a>	KIT Doctoral Days   Persönliche Standortbestimmung zur Karriereorientierung. Was kann ich und wo will ich hin?	FIT Basics	
<a href="#">12.12.</a>	Personal Roadmap for Career Orientation. What Skills Do I Have and Where Do I Want to Go?	FIT Basics	
<a href="#">07.05.</a>	Karriereentscheidungen treffen. Kriterien und Methoden für die Auswahl beruflicher Optionen	FIT Basics	P
tbd	Postdoc: Ja oder Nein?	FIT Basics	
<a href="#">21. &amp; 22.11.</a>	How to Shape Your Future. Career Planning for Postdocs	FIT Basics	P

### Berufsfeldspezifische Karriereentwicklung Specific Career Development

<a href="#">29.04. &amp; 13.05.</a>	From Postdoc to Professorship!/? Academic Career Options, Requirements, and Strategies for Your Next Steps	FIT for Science	P
<a href="#">17.05.</a>	From Research to Impact. Discover the Economic and Social Potential of Your Scientific Project	FIT for Founding	P
<a href="#">21. &amp; 22.02.</a>	How to Be More Employable in Industry	FIT for Industry	P

### Bewerbungsphase Job Application

<a href="#">14. &amp; 15.03.</a>	KIT Doctoral Days   Nach der Promotion. Karriereoptionen und Bewerbungsstrategien	FIT Basics	FIT for Industry	
<a href="#">12. &amp; 13.11.</a>	After the Doctorate. Career Options and Application Strategies NEW	FIT Basics	FIT for Industry	
<a href="#">07.06.</a>	Strategic Networking as an Access for the Hidden Job Market	FIT Basics		P
<a href="#">10. &amp; 11.12.</a>	Applications and Interviews in Academia (including AI-Assistants) NEW	FIT for Science		P



## E-Learnings

<a href="#">Ongoing/ Laufend</a>	Statistical Methods for Research	
<a href="#">Ongoing/ Laufend</a>	Getting Published	
<a href="#">Ongoing/ Laufend</a>	Basics of Science Communication	
<a href="#">Ongoing/ Laufend</a>	Conferences, Presenting and Networking. Communicating Your Research with Impact	
<a href="#">From/Ab 16.09.</a>	Short-Cuts to Industry. Initial Insights into Business Competences: <b>Pick three out of 18 – choose from the table below!</b>	

Management Methods	Leadership	Communication
<a href="#">Agile Project Management - Basics</a>	<a href="#">New to the Leadership Role</a>	<a href="#">Moderating Meetings</a>
<a href="#">Developing an Agile Mindset</a>	<a href="#">Female Leadership</a>	<a href="#">Targeted Networking</a>
<a href="#">Design Thinking</a>	<a href="#">Making Good Decisions</a>	<a href="#">Basics of Negotiations</a>
<a href="#">Scrum – The Overview</a>	<a href="#">Giving Feedback</a>	<a href="#">Storytelling within the Company</a>
<a href="#">Time Management</a>	<a href="#">Lateral Leadership</a>	<a href="#">Arguing and Persuading Using the Five-Sentence Method</a>
<a href="#">Big Data – Understanding the World of Data</a>	<a href="#">Successfully Structuring Team Development</a>	<a href="#">Virtual Teams – Communication</a>