

## Karlsruhe House of Young Scientists

The Karlsruhe House of Young Scientists (KHYS) is the central institution for the promotion of junior researchers at Karlsruhe Institute of Technology (KIT). We support doctoral researchers, postdocs, the Young Investigator Network (YIN), and doctoral programs. Our various offers are specifically targeted to promote KIT researchers and foster an open scientific and interdisciplinary exchange of ideas and knowledge.

The central objectives of KHYS are to provide advice, support, and funding to junior researchers, to further develop both the promotion of young scientists and the framework conditions for doctoral researchers and postdocs at KIT.



### Contact

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**KHYS**  
Karlsruhe House of Young Scientists

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### Issued by

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## Advisory offices for young scientists at KIT

KARLSRUHE HOUSE OF YOUNG SCIENTISTS (KHYS)



## Professional advice in cases of conflicts

At KIT, there are a number of advisory offices for junior researchers that you can contact in cases of both professional and personal conflicts. Junior researchers face various challenges in their research period. These can lead to conflicts, for example concerning the supervision relationship, within a working group, regarding financing issues, or concerning self-structured working. The challenging phase that young scientists face can also lead to personal problems.

Should you find yourself in such a conflict situation or face other challenges, you can find support at various advisory offices at KIT. We at KHYS are also happy to be your point of contact.

The earlier you seek advice, the easier it will be to solve the problem or conflict. Therefore, please be sure to contact your supervisor(s), the Ombudspersons for doctoral researchers and supervisors, KHYS, or any of the other advisory offices as early as possible.

### Open consultation hours

KHYS offers open consultation hours every Thursday from 3 to 5 p.m. (Bldg. 30.96, room 116). During this initial consultation, we will offer information and advice on how to deal with challenging situations and conflicts. If applicable, we will refer you to other advisory offices. You are also welcome to make an appointment.

**Please contact:** [jutta.klein-hitpass@kit.edu](mailto:jutta.klein-hitpass@kit.edu).

## Ombudspersons for doctoral researchers and supervisors

The Ombudspersons act as contact persons in cases of conflicts or disputes between doctoral researchers and supervisors. As independent and neutral persons of trust they advise doctoral researchers and supervisors and give recommendations. You can contact one of the following Ombudspersons at any point irrespective of your research background:

### Prof. Rafaela Hillerbrand

Phone: +49 721 608-26450  
e-mail: [rafaela.hillerbrand@kit.edu](mailto:rafaela.hillerbrand@kit.edu)



### Prof. Stefan Hinz

Phone: +49 721 608-42314  
e-mail: [stefan.hinz@kit.edu](mailto:stefan.hinz@kit.edu)



### PD Stefan Kühnlein

Phone: +49 721 608-43039  
e-mail: [stefan.kuehnlein@kit.edu](mailto:stefan.kuehnlein@kit.edu)



### Dr. Birgid Langer

Phone: +49 721 608-47218  
e-mail: [birgid.langer@kit.edu](mailto:birgid.langer@kit.edu)



[www.khys.kit.edu/english/ombudspersons](http://www.khys.kit.edu/english/ombudspersons)

## Further advisory offices

- **Ombudspersons to ensure good scientific practice**  
e.g. in cases of suspected scientific misconduct
- **Ombudspersons for ethical principles**  
for all cases concerning ethical principles
- **Konfliktmanagement und Psychosoziale Beratung (conflict management and psychosocial counselling)**  
e.g. individual consulting, coaching, team support, conflict mediation
- **Equal Opportunities**  
e.g. in cases of sexual harassment
- **Personalbetreuung (personnel support)**  
for all questions concerning the employment relationship
- **Personalrat (staff council)**  
in case of conflicts with the employer or colleagues
- **Medizinische Dienste (medical services)**  
for questions concerning workplace safety, accident prevention, and health protection
- **Schwerbehindertenvertretung (representatives for the severely handicapped)**  
for employees of KIT
- **Beauftragte für Studierende mit Behinderung und chronischer Krankheit (representative for students with disabilities and chronic illnesses)**  
for doctoral researchers enrolled as students
- **International Scholars & Welcome Office**  
e.g. for questions concerning aliens laws (e.g. visa)
- **Conventions of doctoral researchers**  
represent the interests of the doctoral researchers at KIT